

**Family Physician (Site: 9401 Jane St., Suite 206, Vaughan ON L6A 4H7)
Permanent, Full-time (35 hours per week)
\$331,974 + Health Benefits + HOOPP**

We offer a competitive benefits package: 3 weeks paid vacation; paid sick time; flexible work hours and no shift work; excellent extended health, dental and vision care benefits.

We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.

BACKGROUND

The Vaughan Community Health Centre (VCHC) is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. We are committed to providing services with and for local Indigenous, Black, racialized and other disadvantaged communities.

VCHC has implemented a direct referral system to improve access to inter-professional care by allowing non-team-based family physicians to connect vulnerable (medically and socially complex) clients to services available at the VCHC. As part of the health promotion framework of our services, we work in partnership with other community-based health and social service organizations to address individual, family and community needs.

POSITION SUMMARY

As a member of the interdisciplinary team, the Family Physician provides primary care to clients and their families within a care model which emphasizes health promotion, disease prevention, and client education. The Family Physician will deliver culturally and linguistically responsive and safe care that meets the needs of local population, including underserved communities (e.g. Indigenous, Black, 2SLGBTQIA+, etc.).

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Provide primary care to individuals of all ages and their families by considering risk factors (environmental, social, psychological and medical) in a manner which can be understood by the client, and when applicable, their families.

- Perform clinical duties, which include but are not limited to history-taking, advanced physical assessments, diagnostic reasoning and development of treatment plans which also include health promotion/ education/ counselling, screening, referral, and follow-up.
- Provide services during regular and extended hours on a scheduled basis and on an urgent basis in a variety of settings such as within the clinic, in community locations, and home visits as required. Possible sharing of on-call duties with other providers.
- Coordinate or be involved with clients during periods of hospitalization, or with community health professionals when clients are receiving in-home healthcare.
- Work within a healthcare framework which emphasizes health promotion and education, disease prevention, and recognize the special risk factors (social, physical, psychological, etc.) which may affect the health of clients.
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records, participating in chart reviews and discussion of problem cases, and answering client inquiries and directing them to or providing appropriate treatment.
- Implement quality improvement strategies to improve client services and promote more efficient team functioning and workflows.
- Utilize primary care metrics, including client experience results, outcome measures and information about perceived needs obtained through client encounters to develop responsive interventions for client care.
- Ensure panel size and key performance indicators identified by the organization and funder are met.
- Work in partnership with other members of the primary care team to share responsibility for planning, provision and coordination of client care.
- Undertake teaching and training of medical and nursing students when required.

QUALIFICATION REQUIREMENTS

- Medical degree and family medicine residency from a recognized university.
- CCFP certification.
- Active registration and good standing with the Ontario College of Physicians and Surgeons.
- Proof of Canadian Medical Protective Association coverage.
- Current Cardiopulmonary Resuscitation (CPR), Level C
- Two to five years of experience including residency in primary care settings (community-based preferred).
- Experience working with all ages in the role of Family Physician in a primary care setting.

- Proficient in using electronic medical records (EMR) systems and other healthcare technology commonly used in Ontario's primary care setting.
- Excellent interpersonal, written and oral communication skills.
- Demonstrated ability to work effectively in a multi-disciplinary team environment.
- Experience in delivering culturally and linguistically responsive and safe care that meets the needs of local population, including underserved communities (e.g. Indigenous, Black, 2SLGBTQIA+, etc.).
- Proficient in a second language that reflects the diversity of the communities served by VCHC is an asset.
- Commitment to ongoing professional development and staying current with best practices.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Valid driver's license, regular access to a vehicle and appropriate insurance for personal automobile.

Interviews will occur on rolling basis; please apply as soon as you can.

Successful candidates cannot be existing clients of the Vaughan Community Health Centre.

Successful candidates will be required to:

- o Show proof of a completed a 2-step TB test and measles vaccination/immunity
- o Complete a vulnerable sector check

Please send your cover letter and resume to:

Physician Hiring Committee
c/o Vaughan Community Health Centre Head Office
9401 Jane Street, Suite 206
Vaughan, Ontario L6A 4H7

Email: vchcjobs@vaughanchc.com

Fax: (905) 303-9444

www.vaughanchc.com

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to



provide your contact information and a member from the hiring Committee will contact you.

Vaughan Community Health Centre is an equally-opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.

We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.