



**Family Physician - Locum (Vaughan Site)  
Leave Coverage Contract, Full-time (35 hours per week)  
Start date: August 6, 2024  
\$156.72 per hour + HOOPP**

The Vaughan Community Health Centre is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. As part of the health promotion framework of our services, we work in partnership with other community-based health and social service organizations to address individual, family and community needs.

The VCHC has expanded its primary health care services. Specifically, the VCHC has implemented a direct referral system to improve access to inter-professional care by allowing non-team-based family physicians to connect vulnerable (medically and socially complex) patients to services available at the VCHC.

**POSITION SUMMARY:**

The Family Physician - Locum works with two other Family Physicians, three full-time Nurse Practitioners, a Registered Practical Nurse, a Phlebotomist, and allied healthcare providers (including chiropodists, physiotherapist, registered dieticians, social workers, and chronic disease management team). The Family Physician – Locum works as part of an interdisciplinary team to provide primary healthcare to clients within a model of care which emphasizes health promotion, client education and makes special efforts to encourage the participation of individuals and groups facing barriers in accessing healthcare.

**RESPONSIBILITIES:**

- Provide primary care to individuals and their families by considering risk factors (environmental, social, psychological, and medical) in a manner which can be understood by the client, and when applicable, their families.
- Perform clinical duties by seeing and assessing clients for routine health and illness care and prescribing treatment during scheduled hours of service and making home visits as necessary.
- Coordinate or be involved with clients during periods of hospitalization or with community health professionals when clients are receiving in-home healthcare.
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records, participating in discussion of problem cases, and answering client inquiries and directing them to or providing appropriate treatment.

- Support and monitor VCHC's advanced access model by working closely with the Reception Team Lead as well as the Primary Healthcare Manager to ensure that: (a) supply and demand status is kept balanced and (b) the Third Next Available Appointment (TNA) is kept as close as possible to the 0-3 target established by VCHC.
- Work with the Leadership, Reception and Clinical Teams to ensure that VCHC's panel size and clinical targets identified in the Multi-sector Accountability Agreement (MSAA) within the panel size (e.g. Pap, FIT, Diabetes, etc.) are met. When there are no circumstances affecting intake, the Physician will be responsible to achieve the panel size.
- Be familiar with VCHC's high risk policies listed below and implement them in daily practice and care of clients and their families:
  - 4.12 Duty to Warn
  - 4.14 Abuse
  - 4.15 Child Custody Issues
  - 4.16 Medical Emergencies
  - 4.17 Threats of Suicide
  - 4.23 Reporting a Colleague
  - 4.24 Managing Disruptive Behaviour
  - 4.25 Managing Workplace Violence
  - 4.26 Terminating Client Relationships

## **QUALIFICATIONS:**

- Broad knowledge, background, and interest in the practice of family medicine.
- Excellent communication and interpersonal skills.
- Two to five years of experience including residency in primary care settings (community-based preferred).
- Demonstrated ability to work effectively in a multi-disciplinary team environment.
- Demonstrated commitment to and knowledge of community-based health care.
- Proficiency and experience working in a computerized environment.
- Medical degree and family medicine residency from a recognized university.
- CCFP certification.
- License to practice from the Ontario College of Physicians and Surgeons.
- Current registration with and member in good standing with the College.
- Canadian Medical Protective Association coverage required.
- Current Cardiopulmonary Resuscitation (CPR), Level C
- Possesses a valid driver's license.

## **Interviews will occur on rolling basis; please apply as soon as you can.**

Successful candidates must undergo a Vulnerable Sector Screening reference check to the satisfaction of the Vaughan Community Health Centre. Proof of full Covid-19



vaccination (1<sup>st</sup> and 2<sup>nd</sup> dose and booster) is required.

**Please send your cover letter and resume to:**

Family Physician - Locum Hiring Committee  
c/o Vaughan Community Health Centre Head Office  
9401 Jane Street, Suite 206  
Vaughan, Ontario L6A 4H7

Email: [vchcjobs@vaughanchc.com](mailto:vchcjobs@vaughanchc.com)

Fax: (905) 303-9444

[www.vaughanchc.com](http://www.vaughanchc.com)

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

*Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.*

*Vaughan Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.*

*We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.*